



SBP- Hurricane Harvey

Site Supervisor

Start date: September

Houston, Texas

Aransas Pass, Texas

Program Overview:

SBP is an award-winning, nonprofit rebuilding organization whose mission is to ensure that disaster-impacted citizens and communities recover in a prompt, efficient and predictable manner. Through Disaster Recovery Lab, SBP works to share lessons learned, prevent common barriers to recovery and help communities utilize SBP's standardized, repeatable and proven-effective model. Since its founding in 2006, in response to Hurricane Katrina, SBP has rebuilt homes for over 1100 families with the help of over 100,000 volunteers in New Orleans; Joplin, MO; Rockaway, NY; Monmouth and Ocean Counties, NJ; San Marcos, TX; and Columbia, SC. **With the devastation from Hurricane Harvey, we are in need of dedicated and passionate individuals to join SBP's AmeriCorps team and begin the road to recovery in Houston and Aransas Pass, TX.**

AmeriCorps Member Position Overview:

Site Supervisors play a vital role in SBP's Rebuilding Program, as they often times act as the face and voice of SBP within disaster impacted communities. Site Supervisors actively lead the construction efforts on clients' homes and oversee groups of skilled and unskilled volunteers in rebuild projects. All Site Supervisors are provided with a 6 week training in the field of construction, being taught everything from demolition to final paint and prime so **there is absolutely no skill set required!**

Site Supervisors encourage volunteers to return, fundraise and help spread the word about the enduring needs for continued disaster recovery efforts in America. Site Supervisors ensure that SBP is represented in a positive and professional manner by completing each project on time and on schedule, interacting positively with volunteers and homeowners and maintaining high quality and safety on site.

Site Supervisors work independently or with other site supervisors during the course of a rebuild project. Periodically, during periods of low volunteer numbers, Site Supervisors will work independently or with other Site Supervisors to continue construction progress on site. During the AmeriCorps term a Site Supervisor will be expected to oversee the rebuilding of 3-4 homes. Site Supervisors report to a Project Manager within the Construction Department.

Minimum Requirements:

- Be at least 17 years of age or older.
- Have a high school diploma or its equivalent.
- Be a citizen, national, or lawful permanent resident alien of the United States.

Essential Functions:

- Maintain a clean, safe and organized work site.
- Ensure that each phase of construction is being completed on schedule.

- Ensure that work is of the highest quality.
- Conduct on site orientations for volunteer groups.
 - Clearly communicates the homeowner's story to volunteers.
 - Educates volunteers on the area, the effects of the storm, and the history and work of the SBP.
- Communicate the daily and weekly goals to volunteers.
- Provide effective training and constructive feedback to volunteers who are completing insulation, drywall, mudding, painting, flooring, trim, doors and other phases of construction.
- Maintain a professional and positive attitude when working with volunteers.
- Ask volunteers to return and spread the word about the enduring needs.
- Serve as a liaison between the homeowner and volunteers.
- Interact effectively and positively with other team members.

Qualifications:

- Excellent verbal communication skills
- Experience/comfort with public speaking
- Ability to lead diverse groups of volunteers on a wide array of tasks (that will most likely be new to you)
- Ability to do physical labor, occasionally strenuous
- Strong organizational skills and ability to delegate tasks effectively
- Experience/interest in developing project management skills
- Willingness /enthusiasm to receive constructive feedback from your supervisor and peers
- Ability to take initiative and be self-motivated
- High regard for safety
- Strong passion for the work of the SBP
- No construction experience necessary, although helpful, as this is a construction heavy position.

OPPORTUNITY FOR ALL SBP AMERICORPS MEMBERS:

Traveling AmeriCorps Response Team:

*All SBP AmeriCorps members are provided the option to join SBP's **Traveling AmeriCorps Response Team**. This team serves as SBP's leading responder in the aftermath of a natural disaster, responding to disaster impacted communities with the greatest need for aid.*

*As a member of the **Traveling AmeriCorps Response Team**, you play a critical role in the initial response to disasters throughout the United States and are one of an elite group who are the first feet to hit the ground running. As the face and voice of SBP, you will aid community members in beginning their recovery efforts and educate the public on resiliency and predictability.*

If you are interested in traveling to various communities to assist in disaster recovery and have a passion for helping those in need, indicate interest via SBP's application page when applying.

Benefits:

This position is eligible for a living allowance, education award, health benefits, and childcare assistance. The stipend for this position is \$1263 per month and may not exceed \$12,630 for the term of service. The education award for this position upon completion of the five month term and 1700 hours of service is \$5815. Please visit http://www.americorps.gov/for_individuals/benefits/benefits_ed_award.asp for more information on the education award.

Reasonable Accommodations

Reasonable accommodations may be made to enable individuals with disabilities to perform essential functions.

Previous members of AmeriCorps, VISTA and NCCC programs are eligible to receive a \$150 housing stipend.

***Please note: This is a grant funded position that has been secured through 2018.*